

Date: 30 Januari 2026

ICI Ref: R9313/18-9/FGV Holdings Berhad – FGVPSB Kilang Sawit Neram – ASA-03

Pemberitahuan Awam:

Jemputan untuk memberi komen terhadap Penilaian Pengawasan Tahunan (ASA-03) ke atas FGV Holdings Berhad (Nombor Keahlian RSPO: 1-0225-16-000-00), Unit Pengurusan Ladang – kumpulan Kompleks Neram, Kemaman, Terengganu, Malaysia

Pihak Berkepentingan yang dihormati,

Ini untuk memaklumkan bahawa Unit Pengurusan Ladang di bawah Syarikat Induk FGV Holdings Berhad dengan nombor keahlian RSPO 1-0225-16-000-00 telah melantik Intertek Certification International Sdn Bhd untuk menjalankan ~~Audit Pengesahan / Audit Pengesahan Semula/~~ **Audit Pengawasan Tahunan (ASA-03)** ke atas **Kilang Sawit Neram** dan pangkalan bekalan /estet yang terletak di **Kemaman, Terengganu, Malaysia**. Pengauditan akan dilakukan dari **3 – 4 Mac 2026** dengan syarat:

- Malaysia National Interpretation (MYNI) 2019
- RSPO Principles & Criteria 2018

Secara ringkas, FGV Holdings Berhad adalah ahli kepada RSPO pada 27 Disember 2016 dan komited untuk mematuhi sepenuhnya RSPO P&C dan juga pensijilan penuh di dalam semua aspek operasinya. Felda Global Ventures Plantations Malaysia Sdn Bhd (FGVPM) memiliki dan mengendalikan 70 buah kilang minyak sawit dan 176 estet di seluruh Malaysia.

Maklumat data pengeluaran yang akan dinilai di kilang dan ladang adalah seperti berikut:

Kilang Kelapa Sawit

Nama Kilang Sawit /Kapasiti Kilang	Lokasi	Rujukan GPS		Ramalan Keluaran Tahunan (MT)		
		Latitud	Longitud	CPO	PK	FFB
FGVPSB Kilang Sawit Neram (Capacity:54 MT/hr)	FGVPSB Kilang Sawit Neram, Jalan Bukit Kuantan, FELDA Neram 1, 24000 Kemaman, Terengganu Darul Iman, Malaysia	4°00'18.00"N	103°17'20.4"E	5,137.50	1,337.50	25,000.00

Pangkalan Bekalan / Estet / Termasuk Pekebun Kecil Skim

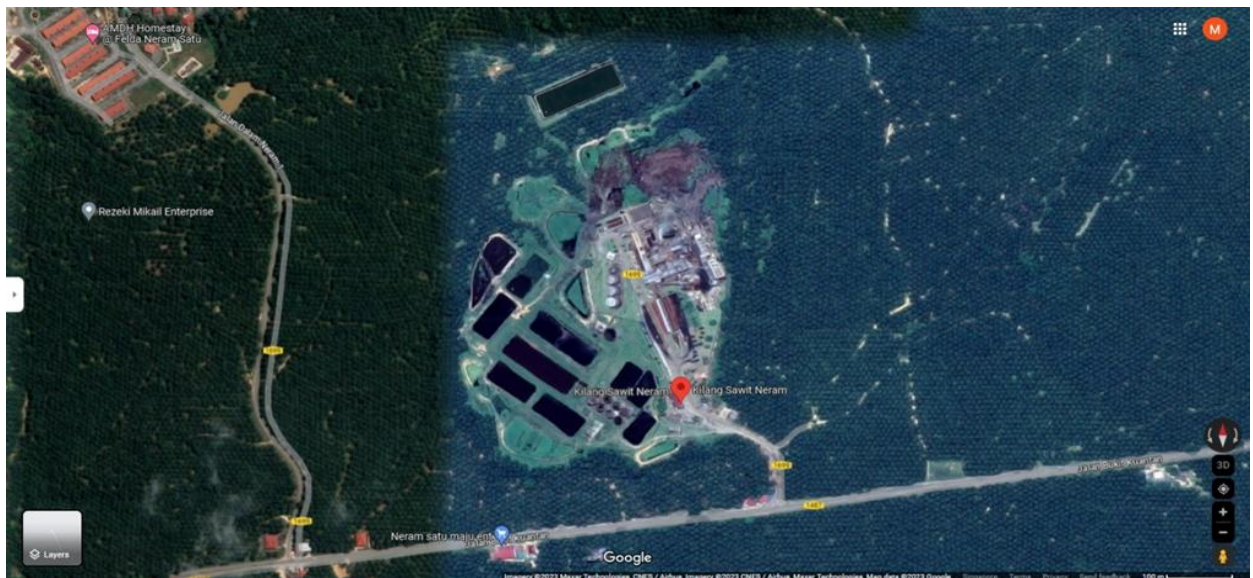
Nama Estet	Lokasi	Rujukan GPS		Ringkasan kawasan (Ha)	
		Latitud	Longitud	Jumlah kawasan yang diperakui	Kawasan Tanaman
FGVPM Ladang Cherul 03	FGVPM Ladang Cherul 03, 24000 Kemaman, Terengganu Darul Iman, Malaysia	4°07'19.6"N	103°10'38.2"E	2,772.19	1,886.15
Jumlah Keseluruhan (Ha)				2,772.19	1,886.15

Estet yang disenaraikan di atas tidak menjalankan aktiviti penanaman baru dan tidak menjalani proses NPP. Ladang-ladang juga tidak menjalani proses RaCP (Prosedur Pemulihan dan Pampasan).

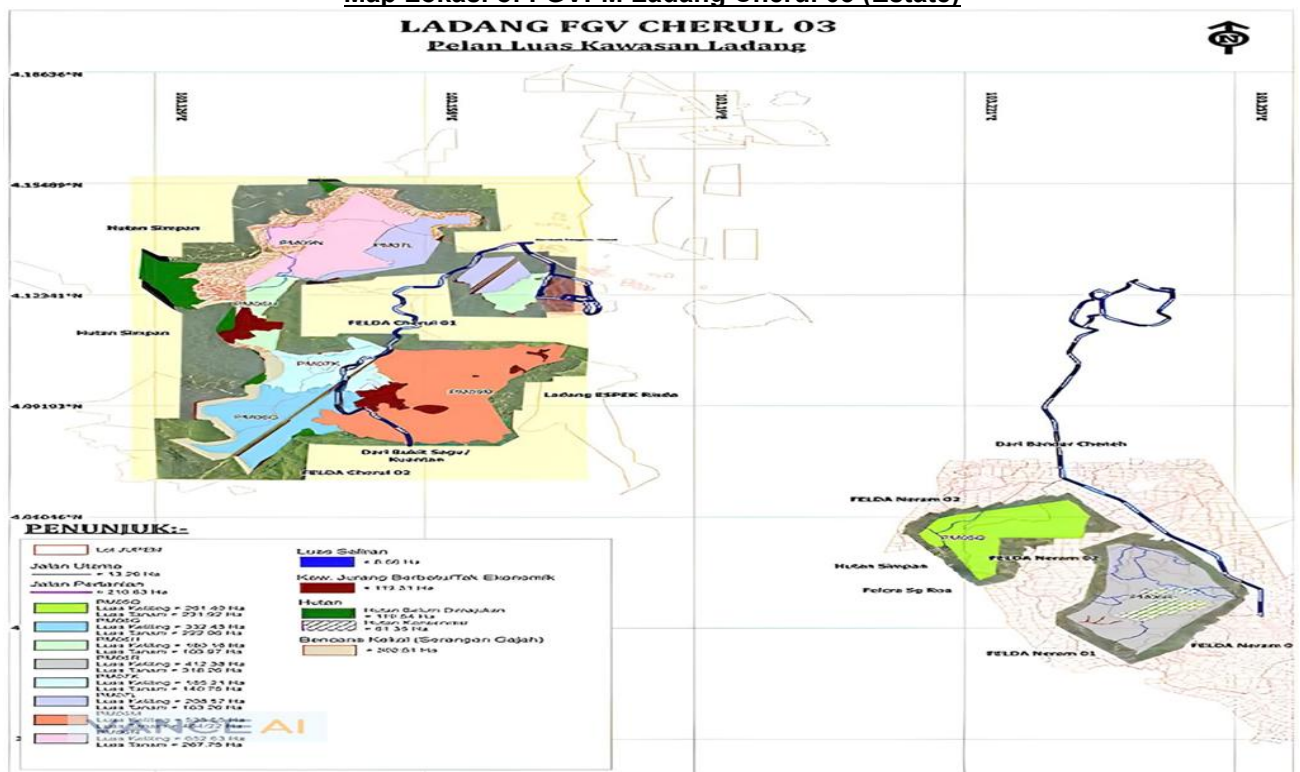
Intertek Certification International Sdn Bhd adalah sebahagian daripada Kumpulan Intertek, yang merupakan organisasi perkhidmatan teknikal di seluruh dunia yang berdedikasi untuk mengurangkan risiko pelanggan

dengan menyediakan perkhidmatan pemeriksaan teknikal, pensijilan sistem pengurusan dalam kualiti, persekitaran, keselamatan & kesihatan pekerjaan dan pensijilan produk, RSPO SCC, MSPO OPMC, MSPO SCC, ISCC, Marine Sustainability Chain-of-Custody, MTCS dan PEFC Chain-of Custody pensijilan di sektor industri yang berlaku termasuk sektor pertanian dan perhutanan. Intertek beroperasi secara global yang menyediakan pelanggan dengan kepakaran pemeriksaan teknikal yang luas dan akses kepada ribuan pakar mahir di seluruh dunia. Perniagaan pensijilan Intertek Group berada di kedudukan 10 teratas di seluruh dunia dan tersedia secara global yang menawarkan pensijilan di pelbagai industri.

Map Lokasi of FGVPISB Kilang Sawit Neram (POM)



Map Lokasi of FGVPM Ladang Cherul 03 (Estate)



Ahli Kumpulan Audit terdiri daripada yang berikut:

Ahli Kumpulan Audit	Peranan / Kawasan Keperluan	Kelayakan dan Pengalaman
<p>Zul Hairi Abu Hassan (Lead Auditor)</p>	<p>Kilang Minyak Sawit, Aspek Undang-Undang, Amalan Pertanian yang Baik & Pengurusan Perosak Bersepadu, Gunatanah dan Rantaian Perolehan di Kilang</p>	<p>Diploma in Plantation Industry Management (UiTM) Has more than 9 years working experience in the oil palm plantation operations, agriculture, safety, and health related field. He was attached to a large publicly listed plantation organization since 2008. He has successfully completed MSPO Supply Chain Certification Lead Auditor Course in February 2019, RSPO Principles & Criteria Lead Auditor course and the RSPO Supply Chain Certification Lead assessor course in November 2017 and the MSPO Lead Auditor course in July 2020.</p>
<p>Muhamad Naquiuddin Mazeli (Lead Auditor)</p>	<p>Kilang Minyak Sawit, Aspek Undang-Undang, Gunatanah, Amalan Pertanian yang Baik & Pengurusan Perosak Bersepadu dan Rantaian Perolehan di Kilang</p>	<p>Bachelor Science Horticulture (UPM) He has 10 years working experience in oil palm plantation industry as sustainability team. Joining the sustainability team, managed, implement, and monitors the RSPO, ISCC, MSPO and ISO9001 and ISO 18001 certification requirements for the estates, mills, refineries and Smallholder scheme. He also supports in providing training related to RSPO, MSPO and other certifications where applicable to the operations during previous company. He started his career with certification body as the auditor where he audits for RSPO and MSPO certification since 2018 until today involved both local (Malaysia) and international audits included Papua New Guinea and others. Attended training such as ISO 9001: 2015 LA Training (2019), ISO 14001: 2015 LA Training (2018), ISO 45001: 2018 LA Training (2018), HCV & HCS Training (2019), RSPO P&C LA Training(2018), MSPO LA Training (2018), SMETA Training (2021), SCCS Training and Refresher (2019), ISO 22000: 2018 LA (2023) and SA 8000 (2023).</p>
<p>Mohd Hafiz Mat Hussain (Auditor)</p>	<p>Temuduga Pemegang Kepentingan, Aspek Undang-Undang, Alam Sekitar dan HCV / Pemuliharaan</p>	<p>Bachelor's in Technology and Plantation Management (UiTM). He has more than 5 years working experience in the oil palm plantation operations, agriculture, safety, and health related field. He was attached to a large publicly listed plantation organisation from 2009-2013. He had completed the ISO 9001 Lead Auditor Course, ISO 14001 Lead Auditor Course and OHSAS 18001 Lead Auditor Course in 2013, Endorsed RSPO P&C Lead Auditor Course in 2014, MSPO Awareness Training in 2014 and Endorsed RSPO SCCS Lead Auditor Course in 2016. He had been involved in ISO9001, ISO14001 and OHSAS 18001 auditing since May 2013 within Malaysia, Brunei, Indonesia and RSPO auditing within Malaysia, Papua New Guinea, Solomon Islands, Gabon, and Liberia. He is a qualified Lead Auditor for both the RSPO and MSPO certification audits</p>
<p>Khoo Yah Hui (Auditor)</p>	<p>Temuduga Pemegang Kepentingan, Aspek Undang-Undang, Sosial dan Kesihatan & Keselamatan Pekerja</p>	<p>Bachelor of Science (Agribusiness) Ms. Khoo Yah Hui has over 20 years of working experience in manufacturing, specialize in operation, quality control, quality assurance, health and safety and human rights. She started her career as a management trainee in a public listed food manufacturer. She joined consultancy company as ISO consultant for 9001 and HACCP after resigned from the public listed food manufacturer and successfully assisted 19 companies to secure their certificates. She also has the working experience dealt with oil palm processing facilities from year 2005 to 2009 to ensure final products that delivered to them were within specification and met customer requirements. Currently, she is Tesco appointed Quality Auditor for Tesco Suppliers,</p>

		Responsible Business Alliance (RBA) and (Worldwide Responsible Accredited Production (WRAP) Social auditor, member of Association of Professional Social Compliance Auditors (APSCA) and successfully completed RSPO Principles & Criteria Lead Auditor Course, ISO9001:2015 Lead Auditor in Quality for Management System Course, WRAP Social Systems Auditor/Lead Auditor Course and RBA VAP
Nurul Safika Osman (Auditor)	Temuduga Pemegang Kepentingan, Aspek Undang-Undang, Sosial dan Kesihatan & Keselamatan Pekerjaan	Bachelor of Psychology (Honors) (UPSI). She has three years of experience in the palm oil sector with responsibilities closely aligned to auditing functions. Her work involved assessing expenditure records, machinery utilization, fertilizer application, nursery management, immature palm inspections, and workers' housing conditions to ensure compliance with company standards, health and safety, and welfare requirements. She also gained exposure to sustainability practices and was involved in social auditing activities such as workers' welfare monitoring and human rights-related compliance. This experience has equipped her with strong analytical, assessment, and reporting skills relevant to sustainability and compliance auditing.

Intertek Certification International Sdn Bhd mengundang pihak berkepentingan untuk memberikan komen (jika ada) mengenai perkara-perkara berikut yang berkaitan dengan laman web untuk Audit. Komen hanya diterima dalam masa 30 hari dari tarikh surat ini dan akan dipertimbangkan dalam audit.

Komen yang diminta untuk dirahsiakan atau tidak dikenali, sila masukkan "SULIT" dalam subjek balasan anda.

Pengulas perlu memasukkan butiran di bawah sekiranya kami perlu menghubungi anda untuk penjelasan lebih lanjut mengenai sebarang masalah yang ditimbulkan:

- Nama:
- Pangkat:
- Alamat E-mail yang Sah:
- Nombor Telefon yang Sah:

Sila tujukan komen anda kepada:

En. Mohd Hafiz Mat Hussain
RSPO Scheme Manager
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We thank you for your comments and feedback.

Yours faithfully,



MOHD HAFIZ MAT HUSSAIN
RSPO Scheme Manager
Intertek Certification International Sdn Bhd (Business Assurance)